



SENIOR LECTURER: ACADEMIC ADVISING (Permanent) **ACADEMIC DEVELOPMENT PROGRAMME (ADP)** **CENTRE FOR HIGHER EDUCATION DEVELOPMENT** **(CHED)**

The Academic Development Programme (ADP) in CHED seeks to employ a senior lecturer to develop and coordinate an integrated student success strategy to support holistic academic advising in the faculties for the benefit of all students at UCT. This role aligns with ADP's mission to promote transformation of institutional culture by developing, implementing and disseminating educational strategies that foster equity of access and outcomes. Positioned within ADP's academic advising hub, the senior lecturer works collaboratively with institutional stakeholders to ensure that all students receive comprehensive academic support and guidance to address challenges related to academic performance, limited access to digital resources, and financial hardship. Supporting students' success through offering well-developed academic and student support systems is a key objective of the institution's Vision 2030 strategy.

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

Closing date: 05 November 2025

Reference:

ID 1196

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email popia@uct.ac.za.

The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.