



## SENIOR ANALYST DEVELOPER: STUDENT SYSTEMS

(Payclass 11)

### SYSTEMS DIVISION INFORMATION & COMMUNICATION TECHNOLOGY SERVICES

**Please note that only applications from suitably qualified members of the permanent and temporary UCT staff will be considered.**

Are you dynamic, motivated and passionate about developing high-quality system solutions and providing support to your customers, with the track record to prove it? Apply your technical skills, software development, software support and communication experience in the Student Systems team within the Systems Division. The team is responsible for all software development, support and performance for the University's Student Administrative systems, which include PeopleSoft Campus Solutions covering Admissions, Student Records, Student Financials, Financial Aid and integration with related UCT applications.

The team is focused on ensuring that UCT derives value from its administrative systems. In doing so, it provides 2nd and 3rd level support to the service desk functions, and identifies, analyses and develops enhancements for new business requirements and new opportunities in the delivered software. Systems analyst developers work closely with super-users focused on all facets of university administration, and with infrastructural support staff within ICTS.

**Responsibilities include:** • providing 2nd and 3rd level support to users of administrative systems at UCT • eliciting user requirements • designing, documenting, developing and testing and delivering new or revised functionality • identifying potential improvements to administrative processes using the delivered products • ensuring quality in UCT's systems through systems and integration testing • participating in and/or managing projects with limited impact.

#### Requirements:

- At least **5 years** of relevant systems analysis development experience, including **3 years** development experience using the PeopleSoft development tools (PeopleTools Application Designer, SQL, SQR and BI Publisher), ideally in the Campus Solutions environment.
- A relevant post-secondary qualification at NQF level 7, or NQF level 6 with one years' additional relevant systems analysis development experience.
- Proven experience of eliciting and documenting user requirements.
- Knowledge of relational databases and experience in SQL development.
- Proven experience of Systems Development Life Cycle (SDLC).

#### Advantageous:

- Prior experience with PeopleSoft Campus Solutions
- Cobol programming experience
- Relevant certification.

The annual remuneration package, including benefits, is between **R812303 and R955647**

**To apply**, please e-mail the below documents in a **single pdf file** to: [icts-jobs@uct.ac.za](mailto:icts-jobs@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter/Motivation Letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and will be required to undergo a competency test.

**Telephone:** 021 650 3012

**Reference number:** E26420

**Website:** [www.icts.uct.ac.za](http://www.icts.uct.ac.za)

**Closing date:** 08 May 2026

*UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf](http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf)*

*When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email [popia@uct.ac.za](mailto:popia@uct.ac.za).*

**The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.**